

**Return of Private Foundation  
or Section 4947(a)(1) Nonexempt Charitable Trust  
Treated as a Private Foundation**

**2010**

Department of the Treasury  
Internal Revenue Service

*Note.* The foundation may be able to use a copy of this return to satisfy state reporting requirements.

For calendar year 2010, or tax year beginning \_\_\_\_\_, 2010, and ending \_\_\_\_\_

**G** Check all that apply:  Initial return  Initial Return of a former public charity  Final return  
 Amended return  Address change  Name change

GLOBAL ENVIRONMENTAL MANAGEMENT INITIATIVE, INC. 1155 FIFTEENTH STREET, NW, #500 WASHINGTON, DC 20005	<b>A</b> Employer identification number 52-1845788 <b>B</b> Telephone number (see the instructions) (202) 296-7449 <b>C</b> If exemption application is pending, check here <input type="checkbox"/> <b>▶</b> <b>D</b> 1 Foreign organizations, check here. . . . . <input type="checkbox"/> <b>▶</b> 2 Foreign organizations meeting the 85% test, check here and attach computation . . . . . <input type="checkbox"/> <b>▶</b> <b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here. . . . . <input type="checkbox"/> <b>▶</b> <b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. . . . . <input type="checkbox"/> <b>▶</b>
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation	
<b>I</b> Fair market value of all assets at end of year (from Part II, column (c), line 16) ▶ \$ 596,583.	
<b>J</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)	

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)	
<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see the instructions).)					
<b>R E V E N U E</b>	<b>1</b> Contributions, gifts, grants, etc. received (att sch)	480,300.			
	<b>2</b> Ck <input type="checkbox"/> if the foundn is not req to att Sch B				
	<b>3</b> Interest on savings and temporary cash investments . . . . .	2,919.	2,919.	2,919.	
	<b>4</b> Dividends and interest from securities . . . . .				
	<b>5a</b> Gross rents . . . . .				
	<b>b</b> Net rental income or (loss) . . . . .				
	<b>6a</b> Net gain/(loss) from sale of assets not on line 10				
	<b>b</b> Gross sales price for all assets on line 6a . . . . .				
	<b>7</b> Capital gain net income (from Part IV, line 2) . . . . .				
	<b>8</b> Net short-term capital gain . . . . .				
	<b>9</b> Income modifications . . . . .				
	<b>10a</b> Gross sales less returns and allowances . . . . .				
<b>b</b> Less: Cost of goods sold . . . . .					
<b>c</b> Gross profit/(loss) (att sch) . . . . .					
<b>11</b> Other income (attach schedule) . . . . . SEE STATEMENT 1	32,143.				
<b>12 Total.</b> Add lines 1 through 11. . . . .	515,362.	2,919.	2,919.		
<b>A D M I N I S T R A T I V E  O P E R A T I N G  A N D  E X P E N D I T U R E S</b>	<b>13</b> Compensation of officers, directors, trustees, etc	0.			
	<b>14</b> Other employee salaries and wages . . . . .				
	<b>15</b> Pension plans, employee benefits . . . . .				
	<b>16a</b> Legal fees (attach schedule) . . . . . SEE . ST . 2	6,530.			6,530.
	<b>b</b> Accounting fees (attach sch) . . . . . SEE . ST . 3	11,340.			11,340.
	<b>c</b> Other prof fees (attach sch) . . . . .				
	<b>17</b> Interest . . . . .				
	<b>18</b> Taxes (attach schedule)(see instr) . . . . . SEE . STM . 4	58.			58.
	<b>19</b> Depreciation (attach sch) and depletion . . . . .	3,904.			
	<b>20</b> Occupancy . . . . .				
	<b>21</b> Travel, conferences, and meetings . . . . .	125,236.			125,236.
<b>22</b> Printing and publications . . . . .	1,469.			1,469.	
<b>23</b> Other expenses (attach schedule) . . . . . SEE STATEMENT 5	518,870.			518,870.	
<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23 . . . . .	667,407.			663,503.	
<b>25</b> Contributions, gifts, grants paid . . . . .					
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25 . . . . .	667,407.			663,503.	
<b>27</b> Subtract line 25 from line 12:					
<b>a Excess of revenue over expenses and disbursements</b> . . . . .	-152,045.				
<b>b Net investment income</b> (if negative, enter -0-) . . . . .		2,919.			
<b>c Adjusted net income</b> (if negative, enter -0-) . . . . .			2,919.		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing.....			
	2	Savings and temporary cash investments.....	736,653.	588,775.	588,775.
	3	Accounts receivable..... ▶			
		Less: allowance for doubtful accounts..... ▶			
	4	Pledges receivable..... ▶			
		Less: allowance for doubtful accounts..... ▶			
	5	Grants receivable.....			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions).....			
	7	Other notes and loans receivable (attach sch.)..... ▶			
		Less: allowance for doubtful accounts..... ▶			
	8	Inventories for sale or use.....			
	9	Prepaid expenses and deferred charges.....			
	10a	Investments – U.S. and state government obligations (attach schedule).....			
		b Investments – corporate stock (attach schedule).....			
		c Investments – corporate bonds (attach schedule).....			
	11	Investments – land, buildings, and equipment: basis..... ▶			
	Less: accumulated depreciation (attach schedule)..... ▶				
12	Investments – mortgage loans.....				
13	Investments – other (attach schedule).....				
14	Land, buildings, and equipment: basis..... ▶				
	Less: accumulated depreciation (attach schedule)..... ▶				
15	Other assets (describe ▶ SEE STATEMENT 6 )	11,712.	7,808.	7,808.	
16	<b>Total assets</b> (to be completed by all filers – see instructions. Also, see page 1, item I).....	748,365.	596,583.	596,583.	
LIABILITIES	17	Accounts payable and accrued expenses.....	225.	1,305.	
	18	Grants payable.....			
	19	Deferred revenue.....	408,000.	406,500.	
	20	Loans from officers, directors, trustees, & other disqualified persons.....			
	21	Mortgages and other notes payable (attach schedule).....			
	22	Other liabilities (describe ▶ SEE STATEMENT 7 )	10,123.	10,806.	
	23	<b>Total liabilities</b> (add lines 17 through 22).....	418,348.	418,611.	
NET ASSETS OR FUND BALANCES	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input checked="" type="checkbox"/>				
	24	Unrestricted.....	330,017.	177,972.	
	25	Temporarily restricted.....			
	26	Permanently restricted.....			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds.....			
	28	Paid-in or capital surplus, or land, building, and equipment fund.....			
	29	Retained earnings, accumulated income, endowment, or other funds.....			
30	<b>Total net assets or fund balances</b> (see the instructions).....	330,017.	177,972.		
31	<b>Total liabilities and net assets/fund balances</b> (see the instructions).....	748,365.	596,583.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return).....	1	330,017.
2	Enter amount from Part I, line 27a.....	2	-152,045.
3	Other increases not included in line 2 (itemize)..... ▶	3	
4	Add lines 1, 2, and 3.....	4	177,972.
5	Decreases not included in line 2 (itemize)..... ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30.....	6	177,972.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (month, day, year)	(d) Date sold (month, day, year)
1 a N/A			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Column (h) gain minus column (k), but not less than -0-) or Losses (from column (h))
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i) over column (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss). <span style="float:right">[ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 ]</span>	2
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):  If gain, also enter in Part I, line 8, column (c) (see the instructions). If (loss), enter -0- in Part I, line 8. <span style="float:right">]</span>	3

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.				
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (column (b) divided by column (c))	
2009	506,657.	629,266.	0.805156	
2008	705,883.	780,321.	0.904606	
2007	784,877.	785,670.	0.998991	
2006	863,928.	740,232.	1.167104	
2005	855,167.	881,638.	0.969975	
2 Total of line 1, column (d)			4.845832	2
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.			0.969166	3
4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5.			588,585.	4
5 Multiply line 4 by line 3.			570,437.	5
6 Enter 1% of net investment income (1% of Part I, line 27b)			29.	6
7 Add lines 5 and 6.			570,466.	7
8 Enter qualifying distributions from Part XII, line 4			663,503.	8

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 — see the instructions)**

1 a	Exempt operating foundations described in section 4940(d)(2), check here. <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary — see instr.)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b.	1	29.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b).		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-).	2	0.
3	Add lines 1 and 2.	3	29.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-).	4	0.
5	<b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-.	5	29.
6	Credits/Payments:		
a	2010 estimated tax pmts and 2009 overpayment credited to 2010	6a	
b	Exempt foreign organizations — tax withheld at source.	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	0.
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.	8	
9	<b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b> .	9	29.
10	<b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b> .	10	
11	Enter the amount of line 10 to be: <b>Credited to 2011 estimated tax</b> <input type="checkbox"/> <b>Refunded</b> <input type="checkbox"/>	11	

**Part VII A Statements Regarding Activities**

	Yes	No
1 a		X
b		X
c		X
d		
e		
2		X
3		X
4 a		X
b		N/A
5		X
6	X	
7	X	
8 a		
b	X	
9	X	
10		X

**Part VII A Statements Regarding Activities (Continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions).....	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008? .....	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? .....	13	X	
Website address: ..... ▶ WWW.GEMI.ORG				
14	The books are in care of ▶ NAVISTA, INC. Telephone no. ▶ (202) 296-7449			
Located at ▶ 1155 FIFTEENTH STREET, NW #500 WASHINGTON DC ZIP + 4 ▶ 20005				
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here.....	N/A	▶ <input type="checkbox"/> N/A	
and enter the amount of tax-exempt interest received or accrued during the year. .... ▶ 15				
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? .....	16	Yes	No
				X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ▶				

**Part VII B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)? .....	1b	N/A
Organizations relying on a current notice regarding disaster assistance check here. .... ▶ <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010? .....	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
If 'Yes,' list the years ▶ 20__ , 20__ , 20__ , 20__ .		
b Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see the instructions.) .....	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. ▶ 20__ , 20__ , 20__ , 20__ .		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? .....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010.) .....	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? .....	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010? .....	4b	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

- 5a** During the year did the foundation pay or incur any amount to:
- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No
  - (2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No
  - (3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No
  - (4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see instructions)  Yes  No
  - (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

**b** If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?  Yes  No  
 Organizations relying on a current notice regarding disaster assistance check here.

**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes  No  
 If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). N/A

- 6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No  
 If 'Yes' to 6b, file Form 8870.

- 7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No
- b** If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?  Yes  No

5b	N/A	
6b	X	
7b		

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 8		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1— see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000  0

**Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NAVISTA, INC. WASHINGTON, DC 20005	MANAGEMENT SERVICES	517,501.
-----		
-----		
-----		
-----		
-----		

Total number of others receiving over \$50,000 for professional services ..... 0

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE STATEMENT 9 -----	119,874.
2 SEE STATEMENT 10 -----	74,190.
3 SEE STATEMENT 11 -----	97,900.
4 SEE STATEMENT 12 -----	76,241.

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A -----	
2 -----	
All other program-related investments. See instructions. 3 -----	
Total. Add lines 1 through 3. ....	0.

BAA

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
<b>a</b>	Average monthly fair market value of securities	<b>1a</b>	
<b>b</b>	Average of monthly cash balances	<b>1b</b>	597,548.
<b>c</b>	Fair market value of all other assets (see instructions)	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, b, and c)	<b>1d</b>	597,548.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	<b>1e</b>	0.
<b>2</b>	Acquisition indebtedness applicable to line 1 assets	<b>2</b>	0.
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	597,548.
<b>4</b>	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	<b>4</b>	8,963.
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	<b>5</b>	588,585.
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5	<b>6</b>	29,429.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6		N/A
<b>2a</b>	Tax on investment income for 2010 from Part VI, line 5	<b>2a</b>	
<b>b</b>	Income tax for 2010. (This does not include the tax from Part VI.)	<b>2b</b>	
<b>c</b>	Add lines 2a and 2b	<b>2c</b>	
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1	<b>3</b>	
<b>4</b>	Recoveries of amounts treated as qualifying distributions	<b>4</b>	
<b>5</b>	Add lines 3 and 4	<b>5</b>	
<b>6</b>	Deduction from distributable amount (see instructions)	<b>6</b>	
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	<b>7</b>	

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
<b>a</b>	Expenses, contributions, gifts, etc — total from Part I, column (d), line 26	<b>1a</b>	663,503.
<b>b</b>	Program-related investments — total from Part IX-B	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	<b>2</b>	
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required)	<b>3a</b>	
<b>b</b>	Cash distribution test (attach the required schedule)	<b>3b</b>	
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	<b>4</b>	663,503.
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	<b>5</b>	29.
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4	<b>6</b>	663,474.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income** (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
<b>1</b> Distributable amount for 2010 from Part XI, line 7				
<b>2</b> Undistributed income, if any, as of the end of 2010:				
<b>a</b> Enter amount for 2009 only				
<b>b</b> Total for prior years: 20____, 20____, 20____				
<b>3</b> Excess distributions carryover, if any, to 2010:				
<b>a</b> From 2005				
<b>b</b> From 2006				
<b>c</b> From 2007				
<b>d</b> From 2008				
<b>e</b> From 2009				
<b>f</b> Total of lines 3a through e				
<b>4</b> Qualifying distributions for 2010 from Part XII, line 4: ▶ \$ _____				
<b>a</b> Applied to 2009, but not more than line 2a				
<b>b</b> Applied to undistributed income of prior years (Election required – see instructions)				
<b>c</b> Treated as distributions out of corpus (Election required – see instructions)				
<b>d</b> Applied to 2010 distributable amount				
<b>e</b> Remaining amount distributed out of corpus				
<b>5</b> Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount must be shown in column (a).)				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b				
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
<b>d</b> Subtract line 6c from line 6b. Taxable amount – see instructions				
<b>e</b> Undistributed income for 2009. Subtract line 4a from line 2a. Taxable amount – see instructions				
<b>f</b> Undistributed income for 2010. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2011				
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
<b>8</b> Excess distributions carryover from 2005 not applied on line 5 or line 7 (see instructions)				
<b>9</b> Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a				
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2006				
<b>b</b> Excess from 2007				
<b>c</b> Excess from 2008				
<b>d</b> Excess from 2009				
<b>e</b> Excess from 2010				

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

**1** a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2010, enter the date of the ruling. ▶

**b** Check box to indicate whether the foundation is a private operating foundation described in section  4942(j)(3) or  4942(j)(5)

	Tax year				(e) Total
	(a) 2010	(b) 2009	(c) 2008	(d) 2007	
<b>2a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	2,919.	7,229.	17,824.	26,072.	54,044.
<b>b</b> 85% of line 2a	2,481.	6,145.	15,150.	22,161.	45,937.
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed	663,503.	506,657.	705,883.	784,877.	2,660,920.
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities					0.
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	663,503.	506,657.	705,883.	784,877.	2,660,920.
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> 'Assets' alternative test – enter:					
<b>(1)</b> Value of all assets					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	19,619.	20,975.	26,010.	26,189.	92,793.
<b>c</b> 'Support' alternative test – enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
<b>(3)</b> Largest amount of support from an exempt organization					
<b>(4)</b> Gross investment income					

**Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year – see instructions.)**

**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)  
 NONE

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.  
 NONE

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**

Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc, (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number of the person to whom applications should be addressed:

**b** The form in which applications should be submitted and information and materials they should include:

**c** Any submission deadlines:

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XV** Supplementary Information (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

N/A

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
<b>Total</b> .....				<b>3a</b>
<i>b Approved for future payment</i>				
<b>Total</b> .....				<b>3b</b>





**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF

OMB No. 1545-0047

**2010**

Name of the organization **GLOBAL ENVIRONMENTAL MANAGEMENT  
INITIATIVE, INC.**

Employer identification number  
**52-1845788**

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Form 990-PF

Section:

- 501(c)( ) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

**Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ, that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ, that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc, purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc, purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc, contributions of \$5,000 or more during the year. . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer 'No' on Part IV, line 2 of their Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.**

**Schedule B** (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization

Employer identification number

GLOBAL ENVIRONMENTAL MANAGEMENT

52-1845788

**Part I** Contributors (see instructions.)

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	ABBOTT LABORATORIES ABBOTT PARK, IL	\$ 22,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	THE BNSF RAILWAY COMPANY TOPEKA, KS	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	CARNIVAL CORPORATION & PLC MIAMI, FL	\$ 24,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	CON AGRA FOODS DOWNERS GROVE, IL	\$ 24,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	DUKE ENERGY CHARLOTTE, NC	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	THE DUPONT COMPANY WILMINGTON, DE	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>GLOBAL ENVIRONMENTAL MANAGEMENT</b>	Employer identification number <b>52-1845788</b>
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**Part I Contributors** (see instructions.)

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	EASTMAN KODAK COMPANY ROCHESTER, NY	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	FEDEX CORPORATION MEMPHIS, TN	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	JOHNSON CONTROLS, INC. CAPE CANAVERAL, FL	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	DIVERSEY, INC. STURTEVANT, WI	\$ 24,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	JOHNSON & JOHNSON NEW BRUNSWICK, NJ	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	MERCK & COMPANY, INC. WHITEHOUSE STATION, NJ	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

GLOBAL ENVIRONMENTAL MANAGEMENT

52-1845788

**Part I** Contributors (see instructions.)

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13	MEDIMMUNE LLC GAITHERSBURG, MD	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14	OCCIDENTAL PETROLEUM CORP. LOS ANGELES, CA	\$ 21,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15	THE PROCTER & GAMBLE COMPANY CINCINNATI, OH	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16	SMITHFIELD FOODS SMITHFIELD, VA	\$ 20,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17	SOUTHERN COMPANY BIRMINGHAM, AL	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
18	THE SCOTTS MIRACLE-GRO COMPANY MARYSVILLE, OH	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

<b>Name of organization</b> GLOBAL ENVIRONMENTAL MANAGEMENT	<b>Employer identification number</b> 52-1845788
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**Part I Contributors** (see instructions.)

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19	3M ----- ST. PAUL, MN ----- /-----	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
20	KRAFT FOODS ----- NORTHFIELD, IL ----- /-----	\$ 20,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
21	CONOCO PHILLIPS ----- HOUSTON, TX ----- /-----	\$ 9,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
22	ECOLAB ----- EAGAN, MI ----- /-----	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
23	PERDUE INCORPORATED ----- SALISBURY, MD ----- /-----	\$ 21,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
24	BIOGEN IDEC ----- CAMBRIDGE, MA ----- /-----	\$ 19,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)



<b>Name of organization</b> GLOBAL ENVIRONMENTAL MANAGEMENT	<b>Employer identification number</b> 52-1845788
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**Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year.** Complete cols (a) through (e) and the following line entry.

For organizations completing Part III, enter total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ..... \$ N/A

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

**FEDERAL STATEMENTS**  
**GLOBAL ENVIRONMENTAL MANAGEMENT**  
**INITIATIVE, INC.**

**STATEMENT 1**  
**FORM 990-PF, PART I, LINE 11**  
**OTHER INCOME**

	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
20TH ANNV CONF REG FEES.....	\$ 12,943.		
MEMBER DUES.....	19,200.		
TOTAL	\$ 32,143.	\$ 0.	\$ 0.

**STATEMENT 2**  
**FORM 990-PF, PART I, LINE 16A**  
**LEGAL FEES**

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL.....	\$ 6,530.			\$ 6,530.
TOTAL	\$ 6,530.	\$ 0.	\$ 0.	\$ 6,530.

**STATEMENT 3**  
**FORM 990-PF, PART I, LINE 16B**  
**ACCOUNTING FEES**

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING.....	\$ 11,340.			\$ 11,340.
TOTAL	\$ 11,340.	\$ 0.	\$ 0.	\$ 11,340.

**STATEMENT 4**  
**FORM 990-PF, PART I, LINE 18**  
**TAXES**

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAXES.....	\$ 58.			\$ 58.
TOTAL	\$ 58.	\$ 0.	\$ 0.	\$ 58.

**STATEMENT 5**  
**FORM 990-PF, PART I, LINE 23**  
**OTHER EXPENSES**

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BUSINESS FEES.....	\$ 423.			\$ 423.
COURIER EXPENSE.....	931.			931.
INSURANCE.....	1,581.			1,581.
INTERNET.....	8,807.			8,807.
MARKETING.....	2,484.			2,484.
OFFICE SUPPLIES.....	3,732.			3,732.
OUTSIDE SERVICES.....	416,504.			416,504.
PROJECT - GEMI FORUM DAY.....	13,990.			13,990.
PROJECT - SOLUTION TOOLS MATRIX.....	37,700.			37,700.
PROJECT - SUPPLY CHAIN NETWORK.....	16,041.			16,041.
STORAGE.....	3,053.			3,053.
TELEPHONE.....	13,624.			13,624.
<b>TOTAL</b>	<b>\$ 518,870.</b>	<b>\$ 0.</b>	<b>\$ 0.</b>	<b>\$ 518,870.</b>

**STATEMENT 6**  
**FORM 990-PF, PART II, LINE 15**  
**OTHER ASSETS**

	BOOK VALUE	FAIR MARKET VALUE
NET INTANGIBLE ASSETS.....	\$ 7,808.	\$ 7,808.
<b>TOTAL</b>	<b>\$ 7,808.</b>	<b>\$ 7,808.</b>

**STATEMENT 7**  
**FORM 990-PF, PART II, LINE 22**  
**OTHER LIABILITIES**

INCOME TAXES PAYABLE.....	\$ 58.
ACCRUED EXPENSES.....	10,748.
<b>TOTAL</b>	<b>\$ 10,806.</b>

**STATEMENT 8**  
**FORM 990-PF, PART VIII, LINE 1**  
**LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
STEVE SCHWALB PERDUE INCORPORATED SALISBURY, MD	SAC CHAIR 1.00	\$ 0.	\$ 0.	\$ 0.

**STATEMENT 8 (CONTINUED)**  
**FORM 990-PF, PART VIII, LINE 1**  
**LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES**

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
LINDELL SNEED ABBOTT ABBOTT PARK, IL	BENCHMARK CHAIR 1.00	\$ 0.	\$ 0.	\$ 0.
MARK HAUSE DUPONT WILMINGTON, DE	TOOLS CHAIR 1.00		0.	0.
MAURICE BECHARD DIVERSEY INC. STURTEVANT, WI	CHAIR EMERITUS 1.00		0.	0.
STEVE HELLEM GEMI WASHINGTON, DC	EXECUTIVE DIREC 20.00		0.	0.
AMY GOLDMAN GEMI WASHINGTON, DC	DIRECTOR 20.00		0.	0.
STEVE SHEDROFF PROCTOR AND GAMBLE CINCINATI, OH	COMM. CHAIR 1.00		0.	0.
BILL GILL SMITHFIELD FOODS SMITHFIELD, VA	VICE CHAIR 1.00		0.	0.
BILL LECHNER THE SCOTTS MIRACLE-GRO CO. MARYSVILLE, OH	FINANCE CHAIR 1.00		0.	0.
NEVILLE DIAS CARNIVAL CORPORATION & PLC MIAMI, FL	MBRSHP CHAIR 1.00		0.	0.
KEITH MILLER 3M ST. PAUL, MN	CHAIR 1.00		0.	0.
<b>TOTAL</b>			<u>\$ 0.</u>	<u>\$ 0.</u>
			<u>\$ 0.</u>	<u>\$ 0.</u>

**STATEMENT 9**  
**FORM 990-PF, PART IX-A, LINE 1**  
**SUMMARY OF DIRECT CHARITABLE ACTIVITIES**

DIRECT CHARITABLE ACTIVITIES	EXPENSES
GEMI'S 20TH ANNIVERSARY CONFERENCE: THE BUSINESS OF ENVIRONMENTAL SUSTAINABILITY ON OCTOBER 27, 2010 IN WASHINGTON, DC. THE CONFERENCE CELEBRATED THE ACTION OF A GROUP OF BUSINESS LEADERS AND INNOVATORS FROM THE BUSINESS ROUNDTABLE WHO, 20 YEARS AGO, CREATED GEMI. THE GEMI CONFERENCE ALSO CELEBRATED THE PROGRESS THAT HAS BEEN MADE OVER THE PAST 20 YEARS BY GEMI COMPANIES. IN ADDITION, THE CONFERENCE PROGRAM LOOKED FORWARD AS GEMI COMPANIES WORK TOGETHER TO DEVELOP THE SOLUTIONS TO ADDRESS FUTURE ENVIRONMENTAL SUSTAINABILITY CHALLENGES AND OPPORTUNITIES. SPEAKERS INCLUDED:	\$ 119,874.
-JOHN ALEXANDER, REGIONAL PRESIDENT, AMERICAS, DIVERSEY, INC.	
-AIMEE CHRISTENSEN, FOUNDER AND CEO, CHRISTENSEN GLOBAL STRATEGIES, LLC	
-CARL WIRDAK, DIRECTOR OF ENVIRONMENTAL AFFAIRS, OCCIDENTAL PETROLEUM	
-DAWN RITTENHOUSE, DIRECTOR, SUSTAINABLE DEVELOPMENT, DUPONT COMPANY	
-JIM HUNN, SENIOR VICE PRESIDENT, MARITIME POLICY & COMPLIANCE, CARNIVAL CORPORATION & PLC	
-GSA ADMINISTRATOR MARTHA JOHNSON	
-PHIL MCANDREW, ENVIRONMENTAL MANAGER, KRAFT FOODS, NORTH AMERICA	
-KEITH MILLER, MANAGER, ENVIRONMENTAL INITIATIVES AND SUSTAINABILITY, 3M	
-STEVE SHEDROFF, GLOBAL OWNER FOR HS&E INFORMATION SYSTEMS, PROCTER & GAMBLE	
-PHILIPPE COUSTEAU JR., CEO, EARTHECHO INTERNATIONAL	
-JOHN OLDFIELD, EXECUTIVE VICE PRESIDENT, WATER ADVOCATES	
-PAUL HALBERSTADT, SENIOR DIRECTOR, ENVIRONMENTAL, ENERGY & ENVIRONMENTAL, CONAGRA FOODS LAMB WESTON, INC.	
-BILL LECHNER, VICE PRESIDENT, GLOBAL ENVIRONMENTAL HEALTH AND SAFETY & SECURITY THE SCOTTS MIRACLE-GRO COMPANY	
-BILL GILL, ASSISTANT VICE PRESIDENT OF ENVIRONMENTAL AFFAIRS, SMITHFIELD FOODS	
-TOM MURRAY, MANAGING DIRECTOR, CORPORATE PARTNERSHIPS, ENVIRONMENTAL DEFENSE FUND	
-MARTIN CHILCOTT, FOUNDER AND CEO, 2DEGREES	
-TOM KELSCH, DIRECTOR OF CONSERVATION PROGRAMS, NATIONAL FISH AND WILDLIFE FOUNDATION	
-CLAIRE TOMKINS, DIRECTOR OF RESEARCH, CARBON WAR ROOM	

**STATEMENT 10**  
**FORM 990-PF, PART IX-A, LINE 2**  
**SUMMARY OF DIRECT CHARITABLE ACTIVITIES**

DIRECT CHARITABLE ACTIVITIES	EXPENSES
<p>GEMI FORUM DAY IS AN INTENSIVE LEARNING SESSIONS TO PROVIDE PARTICIPANTS THE ABILITY TO MOVE THEIR EHS/SUSTAINABILITY PROGRAM TO THE NEXT LEVEL. PARTICIPANTS LEARN FROM GEMI MEMBERS AND EXPERTS IN THE EHS/SUSTAINABILITY PROFESSION, AND LEAVE THE SESSION WITH A PERSONALIZED IMPROVEMENT ROADMAP THAT THEY CAN APPLY WITHIN THEIR ORGANIZATION. THE FORUM SESSIONS BUILD UPON ONE ANOTHER THROUGHOUT THE YEAR AND ARE HELD AT EACH OF THE 3 MEETINGS GEMI CONDUCTS PER YEAR.</p>	<p>\$ 74,190.</p>

**STATEMENT 11**  
**FORM 990-PF, PART IX-A, LINE 3**  
**SUMMARY OF DIRECT CHARITABLE ACTIVITIES**

DIRECT CHARITABLE ACTIVITIES	EXPENSES
<p>GEMI'S SOLUTION TOOLS MATRIX™ IS AN INTERACTIVE, WEB SOLUTION FOR USERS AROUND THE WORLD TO ACCESS THE +30 PUBLICLY-AVAILABLE, SOLUTIONS-BASED TOOLS DESIGNED TO HELP COMPANIES &amp; ORGANIZATIONS IN THEIR OWN PURSUIT OF EHS AND SUSTAINABILITY EXCELLENCE TO IMPROVE THE ENVIRONMENT, THEIR OPERATIONS AND ADD BUSINESS VALUE. THE MATRIX GUIDES USERS AROUND GEMI'S DIVERSE PORTFOLIO OF SOLUTIONS-BASED TOOLS THAT THE ORGANIZATION HAS DEVELOPED OVER THE PAST 20 YEARS. GEMI (WWW.GEMI.ORG) IS A GLOBAL LEADER IN DEVELOPING INSIGHTS &amp; CREATING ENVIRONMENTAL SUSTAINABILITY SOLUTIONS FOR BUSINESS.</p>	<p>\$ 97,900.</p>

**STATEMENT 12**  
**FORM 990-PF, PART IX-A, LINE 4**  
**SUMMARY OF DIRECT CHARITABLE ACTIVITIES**

DIRECT CHARITABLE ACTIVITIES	EXPENSES
<p>GEMI'S SUPPLY CHAIN NETWORK MEETS IN-PERSON AT THE 3 MEETINGS PER YEAR AS WELL AS THROUGHOUT THE YEAR VIA WEBINAR TO DISCUSS AND FOCUS ON IMPLEMENTING TARGETED EHS-RELATED CHANGES AND SOLUTIONS ACROSS THE VALUE CHAIN THAT REINFORCE BRAND EQUITIES UPON WHICH THE BRAND HAS BEEN ESTABLISHED.</p>	<p>\$ 76,241.</p>